

## 2021 Performance Evaluation of Board of Directors

The Company carried out the 2021 board performance self-evaluation in accordance with the Company's "Rules for Performance Evaluation of Board of Directors" and reported the evaluation results to the Board of Directors on February 22, 2022, as a basis for review and improvement. The overall average score of the board performance self-evaluation was 4.71 points (out of 5 points), and the overall average score of individual board members' performance self-evaluation was 4.72 points (out of 5 points), indicating that the Board of Directors is functioning well. In addition, we completed the Audit Committee's, Remuneration Committee's, and the ESG Committee's performance self-evaluations, and the evaluation results all reached 4.30 points (out of 5 points), indicating that the Company's functional committees are functioning and operating well. The evaluation scope, method, and content are as follows:

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Once a year	2021.01.01   2021.12.31	<ol style="list-style-type: none"> <li>1. Board performance evaluation</li> <li>2. Board members' performance evaluation</li> <li>3. Audit Committee</li> <li>4. Remuneration Committee</li> <li>5. ESG Committee</li> </ol>	Internal self-evaluation	<p>The board performance evaluation covers five major aspects:</p> <ol style="list-style-type: none"> <li>I. Involvement in the Company's operations</li> <li>II. Improvement to the quality of decision-making by the board</li> <li>III. Composition and structure of the Board of Directors</li> <li>IV. Directors' election and continuing education</li> <li>V. Internal control</li> </ol> <p>The board members' performance evaluation covers six major aspects:</p> <ol style="list-style-type: none"> <li>I. Understanding of the Company goals and tasks</li> <li>II. Awareness of directors' responsibilities</li> <li>III. Involvement in the Company's operations</li> <li>IV. Internal relationship</li> </ol>

				<p>management and communication</p> <p>V. Directors' professionalism and continuing education for</p> <p>VI. Internal control</p> <p>Functional committees' performance evaluation covers:</p> <p>I. Involvement in the Company's operations</p> <p>II. Awareness of functional committee members' responsibilities</p> <p>III. Improvement to the quality of decision-making by functional committees</p> <p>IV. Composition of functional committees and selection of members</p> <p>V. Internal control (Audit Committee Only)</p>
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