

2020 Performance Evaluation of Board of Directors

According to the Company's "Regulation of Self-Evaluation of the Board of Directors", we resolved the assessment results on the performance of Board of Directors at the meeting on 2021.03.17. The overall average score of board performance self-evaluation is 4.86 points (out of 5 points); the overall average score of individual directors' performance self-evaluation is 4.65 points (out of 5 points), above information shows that the board is working well. In addition, the Audit Committee and Remuneration Committee performance self-evaluation results, members are both satisfied with each measurement item, the details are below:

Evaluation Periods	Evaluation Scope	Evaluation Method	Evaluation Content
2020.06.15 2020.12.31 (Due to re-election of directors)	<ol style="list-style-type: none"> 1. Evaluation of the performance of the Board of Directors 2. Evaluation of the performance of Board members 3. Evaluation of the performance of the Audit Committee 4. Evaluation of the performance of the Remuneration Committee 	Internal evaluation	<p>The evaluation of the performance of the Board of Directors covers five major aspects:</p> <ol style="list-style-type: none"> 1. Degree of participation in the Company's operations 2. Improvement in the quality of decision making of the Board of Directors 3. Composition and structure of the Board of Directors 4. Election and continuous education on Directors 5. Internal control <p>The evaluation of the performance of Board members covers six major aspects:</p> <ol style="list-style-type: none"> 1. Control over the Company's goals and tasks 2. Awareness of the Directors' duties 3. Degree of participation in the Company's operations 4. Internal relationship management and communication 5. Directors' professional skills and continuing education 6. Internal control <p>The evaluation of the performance of the functional committees covers:</p> <ol style="list-style-type: none"> 1. Degree of participation in the Company's operations 2. Awareness of the duties of each functional committee 3. Improvement of the decision making quality of each functional committee 4. Composition of each functional committee and selection members 5. Internal control